



## International Pharmaceutical Students' Federation

IPSF Secretariat P.O. Box 84200 2508 AE Den Haag The Netherlands  
Tel: +31-70-302 19 92 Fax: +31-70-302 19 99 Email: [ipsf@ipsf.org](mailto:ipsf@ipsf.org)  
Website: <http://www.ipsf.org>; Registered under Dutch Law: 40413709

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### IPSF Moving On III Pilot Study Published

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## HUMAN RESOURCES FOR HEALTH

***The Moving On III study, which investigates the migration intentions of pharmacy students and the factors that influence these intentions, has been published.***

Tackling the issue of 'brain drain' from a fresh perspective, landmark findings of a 9 pilot study on pharmacist migration conducted by IPSF were published in the open access Human Resources for Health Journal on the 6<sup>th</sup> of April 2009 (<http://www.human-resources-health.com/content/7/1/32>). The research team was comprised of IPSF Research Coordinators from Australia, Bangladesh, Nepal, Singapore, Croatia, Slovenia, Portugal, Zimbabwe and Egypt who piloted the MO III study and gathered data in 2006. A 75% response was achieved with almost 800 students taking part.

The third in a series of IPSF led global research projects, the Moving On III study aimed to investigate the migration intentions of pharmacy students and the factors that influence these intentions. The study began in 2005 with a workshop held at the IPSF congress in Bonn, Germany. Supported by the School of Pharmacy, University of London and the International Pharmaceutical Federation (FIP), the Moving On III Research Team was formed, chaired by Tana Wuliji (IPSF President 2004-2005, Honorary Life Member).

This was the first study to examine the relationships between factors that influence migration and identified the characteristics of groups that were most and least likely to migrate. The study also showed the difference in attitudes between those planning long-term and short-term migration, indicating that short-term migrants hold similar attitudes to those that do not plan to migrate at all.

The Moving On III Research Team is currently working on analyzing the results of a follow up 12 country principal study conducted last year. IPSF Research Coordinators from Nepal, Egypt, Croatia, China, China Taiwan, India, Serbia, Singapore, Finland, South Africa, Rwanda and Zambia successfully gathered 1900 responses from 30 Universities for this final study.

Wuliji T\*, Carter S, Bates I. (2009) **Migration – a form of workforce attrition: a nine country study of pharmacists.** Human Resources for Health. 7:32. <http://www.human-resources-health.com/content/7/1/32>

*For more information about Moving On III: Tana Wuliji, Chair MO III, [twuliji@gmail.com](mailto:twuliji@gmail.com)*

*For more information about IPSF Moving On Research Projects: Nomvula Mapule Mabuza [education@ipsf.org](mailto:education@ipsf.org)*

#### About IPSF

*IPSF represents more than 350,000 pharmacy students and recent graduates in 70 countries worldwide since 1949. IPSF is the leading international advocacy organisation of pharmacy students promoting improved public health through provision of information, education, networking, and a range of publication and professional activities. For more information, please visit [www.ipsf.org](http://www.ipsf.org).*

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